



APLN-000-HS-R01-D-14924

# Australia Pacific LNG- LNG Facility Community Health and Safety Strategy

# Downstream Community Health and Safety Strategy

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## Acronyms and Abbreviations

CSG	Coal Seam Gas
EIS	Environmental Impact Statement
GISERA	Gas Industry Social and Economic Research Alliance
HSE	Health Safety and Environment
LNG	Liquefied Natural Gas
QPS	Queensland Police Services
RCCC	Regional Community Consultative Committee
SIA	Social Impact Assessment
SIMP	Social Impact Management Plan

# Downstream Community Health and Safety Strategy

## 1. Introduction

### 1.1 Background and Purpose

The Community Health and Safety Strategy has been prepared for the Australia Pacific LNG Project (the 'Project'), to address Condition 2 (1C), of Appendix 1, Part 3, and Appendix 6, of the Coordinator-General's Report on the Environmental Impact Statement (EIS) for the Project. The strategy builds on the Community Health and Safety Action Plan within the LNG facility (downstream) Social Impact Management Plan (SIMP).

The purpose of this Community Health and Safety Strategy is to outline:

- The objectives for Community Health and Safety
- The engagement and consultation undertaken in developing actions
- The action plans and vehicles for achieving the objectives

### 1.2 Scope

The Strategy refers specifically to the LNG Facility (downstream) component of the Project, and includes all community and workforce health and safety issues. The actions and activities contained in this document extend across the construction phase of the Project, 2011 through 2015, and are intended to address construction-related issues and impacts. The strategy will be revised at the conclusion of the construction phase.

The Social Impact Management Plan (SIMP) for the Project, as well as other plans and processes referenced in this document, will be reviewed and updated on an annual basis to reflect changes through the life of the Project, and emerging actions and activities with regard to community health and safety.

This strategy is delivered in the context of addressing cumulative impacts on the Gladstone community as a result of three LNG facilities being constructed concurrently within the Curtis Island industrial precinct. While the three projects have varying construction schedules, it is anticipated that all three will reach completion and first gas within a 12 month span.

To ensure this strategy is relevant in addressing cumulative issues and impacts, it has aligned closely with applicable regional strategies and programs including:

- Healthy Active Gladstone (Gladstone Regional Council)
- Queensland Health Strategic Plan 2011- 2015

The following activities fall outside the scope of this strategy:

- Health and Safety procedures of workforce personnel while on site(s)
- Workforce Fatigue Management- will be managed under a separate strategy
- Logistics and transport management and road infrastructure- will be managed under a separate strategy
- Environmental impact mitigation

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## 2. Project Overview

Australia Pacific LNG aspires to develop a world-class coal seam gas (CSG) to liquefied natural gas (LNG) project.

The Australia Pacific LNG Project is a development of coal seam gas resources in the Surat Basin in South Western Queensland and the Bowen Basin in Central Queensland, the construction and operation of a gas transmission pipeline from the gas fields to Gladstone, and a multi-train natural gas liquefaction and export facility on Curtis Island. The Project has an expected lifespan of 30 years.

The construction phase of the Downstream Project will occur during the period 2011 through 2015, with peak activity projected in 2013. Workforce demand during the peak period is anticipated to reach 3,300.

## 3. Priority areas for Community Health and Safety

Through a process of impact assessment, community need analysis and stakeholder consultation, Australia Pacific LNG has identified three priority areas of concern regarding Community Health and Safety:

- Emergency response to critical incidents on the Curtis Island site
- Increased pressure on existing public health infrastructure
- Security of lifestyle and livability of Gladstone

An identified concern of great importance to the Gladstone community is road safety as a result of increased traffic. It is anticipated that this issue will be a focal point of community awareness programs the Project undertakes.

There is potential that, as the Project progresses, and community priorities and needs change, these identified areas of priority will require amendment.

### 3.1 Community Health and Safety Strategy Overview

The Community Health and Safety Strategy aims to mitigate adverse community health and safety impacts and develop opportunities to address these, in collaboration with local communities and emergency service providers.

The Community Health and Safety Strategy is the umbrella framework for a range of policies, programs and practices that address community concerns over health and safety. It is imperative that these be communicated to illustrate the safety management practices being put in place, and increase awareness about community health and safety issues.

Through community awareness programs, Australia Pacific LNG aims to mitigate lifestyle inhibiting factors, increase the capacity of public health services and reinforce the principles of road safety.

The Australia Pacific LNG Project's Environmental Code of Conduct and Project Work Rules have been developed to ensure that the workforce is aware of, and complies with behavioural and safety standards that are expected in the Gladstone community and wider region. These standards are also applicable while resident in the Curtis Island Temporary Workforce Accommodation Facility (TWAF). Inappropriate or unlawful behaviour will be investigated internally and

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disciplinary action and/or removal from the Australia Pacific LNG Project will occur if required.

Furthermore, the Project is working with emergency services and other key stakeholders in the health sector to develop partnerships and ensure that additional pressures on health and medical services are minimised.

The Community Health and Safety Strategy will be implemented primarily by the Project's Gladstone-based Australia Pacific LNG Community Relations Team, in close coordination with the principal construction contractor. The Community Relations Team will play a key role in the coordination and reporting of community health and safety activities.

## 4. Community Health and Safety Objectives

The objectives of the Community Health and Safety Strategy are to minimise:

- Potential for the Project to increase demand for local emergency services, including Police, Fire and Rescue, and Ambulance services
- Additional pressure to health and medical services provided by general practitioners, hospitals and community health centres
- Potential change in the perception of community safety and security due to large influx of fly-in/fly-out workers and gender imbalance
- Potential impact to road safety resulting from increased traffic associated with transport of workers, materials and equipment

The Community Health and Safety Strategy will meet these objectives by developing and implementing policies, programs and practices that:

- Continue the development and maintenance of strong working relationships with emergency service providers
- Minimise demand on health and emergency services as a result of Project activities
- Provide a safe environment for Australia Pacific LNG employees and community members
- Mitigate impacts of road, air and shipping movements as a direct result of transporting Project personnel, materials and equipment

### 4.1 Australia Pacific LNG Approach

Australia Pacific LNG is committed to providing a safe environment for employees, contractors, customers, and the communities in which it operates. Community consultation associated with the Environmental Impact Statement (EIS) for the Project identified Community Health and Safety as a priority with key stakeholders and the broader community.

Australia Pacific LNG's approach to developing and implementing the Community Health and Safety Strategy is to collaborate with relevant industry, government and community stakeholders in order to address community and stakeholders concerns relating to community health and safety.

The key health and safety themes identified centre on industrial impacts of air quality, safety processes associated with the LNG facility and logistics for emergency response at Curtis Island and the Gladstone region generally.

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However, Australia Pacific LNG is adopting a broader approach to Community Health and Safety. This broader approach not only incorporates the impact based mitigation but also incorporates an initiative based approach. An initiative based approach results in Australia Pacific LNG taking a socially responsible position on Community Health and Safety and targeting investment towards health infrastructure and awareness programs which will result in sustainable outcomes for the greater Gladstone community.

Australia Pacific LNG and its contractors have developed and implemented policies and procedures to address these concerns and these will be monitored, reviewed and revised as part of the Community Health and Safety Strategy.

Australia Pacific LNG's approach is underpinned by the following commitments:

- Positive, active participation of any partnerships between government, non-government agencies, industry colleagues and the wider community
- A focus on developing and delivering a strategy that meets the Project needs while supporting the wider Gladstone community and relevant agencies.

All investment by Australia Pacific LNG in health and community services will be undertaken in accordance with Australia Pacific LNG's Community Investment Strategy (APLN-000-GR-N09-D-10711).

## 4.2 Project Commitments

As outlined in the Social Impact Assessment (SIA) and SIMP for the Project, Australia Pacific LNG is committed to the following with regard to health and safety management:

- Australia Pacific LNG will expand its community safety awareness program in conjunction with industry partners, government and community groups, to develop responses to Project-related community safety issues in the region.
- Australia Pacific LNG will strictly enforce its codes of conduct for all staff and contractors, upholding a high standard of behaviour.
- Australia Pacific LNG will collaborate with government, industry and other providers to mitigate the impact on health services in local communities, including providing the appropriate level of medical facilities for operating plants and accommodation facilities.

The overarching policy which supports and guides these commitments is the ConocoPhillips Australasia Business Unit Health, Safety, Environment and Sustainable Development Policy. This policy provides a management system which drives continuous improvement, and facilitates the provision of safe work places and systems of work, while empowering employees and contractors to address unsafe or hazardous situations.

## 5. Cumulative Impacts

Australia Pacific LNG understands the cumulative nature of community health and safety impacts resulting from the growth of the LNG industry in Gladstone and is committed to collaborating with other proponents in order to manage these impacts. This collaboration and coordination will be achieved through avenues such as the joint Gladstone Regional LNG Community Consultative

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Committee (RCCC) meetings and liaison with Gladstone Regional Council and other relevant agencies.

Methods of addressing the cumulative impacts include, but are not limited to:

- Collaboration with industry partners, key government agencies and service providers
- Adoption of common approaches where appropriate
- Monitoring
- Proactive engagement
- Identification of existing Community Health and Safety initiatives to reduce duplication and/or allow for leverage

## 6. Engagement Undertaken

The inclusive approach to community engagement taken by Australia Pacific LNG has informed the development of the Community Health and Safety Strategy by identifying community concerns and potential partners with whom the Project can work with to deliver community health and safety related programs.

**Table 1 Engagement Undertaken**

Organisation
Department of Community Safety
Queensland Health
Department of Infrastructure and Planning
Queensland Police Service (QPS) – Gladstone
Queensland Fire and Rescue Service (QFRS) – Gladstone
Queensland Ambulance Service (QAS) – Gladstone
Queensland Police Service Water Police – Gladstone
Department of Environment and Resource Management DERM – Rockhampton
Department of Local Government and Planning
Queensland Health – Gladstone Hospital
Gladstone Industry Leadership (GILG)
Gladstone Area Promotion and Development Limited (GAPDL)
Gladstone Chamber of Commerce and Industry (GCCCI)
Gladstone Engineering Alliance (GEA)
Regional Combined Consultative Committee (RCCC)
Gladstone LNG (GLNG)
Queensland Curtis LNG (QCLNG)

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## 7. Strategy Implementation

The Australia Pacific LNG Community Health and Safety Strategy is comprised of three components and supporting Action Plans, as detailed in Figure one.

**Figure 1 Health and Safety Strategy Components**

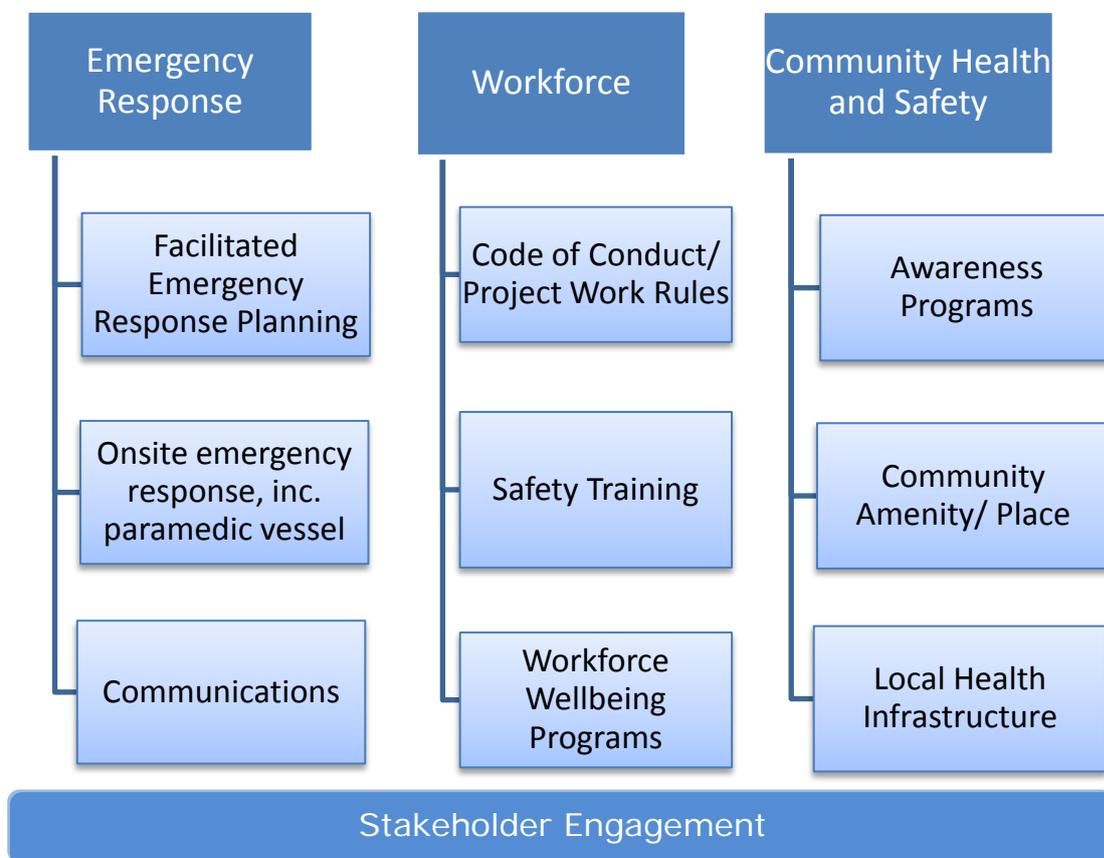


Table two provides an overview of potential partners and indicative timeframes for implementation. As the stakeholder engagement process progresses, these Action Plans will be reviewed and revised to ensure concerns and issues are being addressed.

**Table 2 Action Plans Overview**

Strategy	Potential Partners	Indicative Timeframes
<b>Emergency Response Plan</b>		
<b>Strategy 1.1:</b> Provision of workforce numbers, State and Federal Government to assist with infrastructure planning and discussion regarding Australia Pacific LNG’s commitment to health and safety initiatives	Department of Community Safety Queensland Health Department of Infrastructure and Planning Queensland Police Service (QPS) – Gladstone	Ongoing
<b>Strategy 1.2:</b> Undertake		2012

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Emergency Response Planning for construction and operations in collaboration with emergency service providers and neighbours	Queensland Fire and Rescue Service (QFRS) – Gladstone Queensland Ambulance Service (QAS) – Gladstone	
<b>Strategy 1.3:</b> Provide first emergency response resources to site at Curtis Island	Queensland Police Service Water Police – Gladstone	2012- life of project
<b>Strategy 1.4:</b> In collaboration with other LNG proponents, consider extending emergency medical evacuation services to Curtis Island residents	Maritime Safety Queensland (MSQ) Gladstone Regional Council (LDMG) Gladstone LNG (GLNG) Queensland Curtis LNG (QCLNG)	2012- life of Project
<b>Community Health and Safety</b>		
<b>Strategy 2.1:</b> Expand Community Safety Awareness program in conjunction with industry partners, government and community groups to develop responses to community safety concerns in the region	Queensland Health – Gladstone Hospital Queensland Police Service (QPS) – Gladstone Gladstone Regional Council Gladstone Industry Leadership (GILG)	2012-2015
<b>Strategy 2.2:</b> Develop community complaint and grievance mechanism	Gladstone Area Promotion and Development Limited (GAPDL) Gladstone Chamber of Commerce and Industry (GCCCI)	2011
<b>Strategy 2.3:</b> Implement health and safety monitoring for construction and operations and disseminate results through community engagement activities.	Gladstone Engineering Alliance (GEA) Regional Combined Consultative Committee (RCCC) Gladstone LNG (GLNG) Queensland Curtis LNG (QCLNG) Gladstone Volunteer Marine Rescue (VMR)	Life of Project
<b>Workforce Health and Safety</b>		
<b>Strategy 3.1:</b> Establish and implement Project Work Rules and Environmental Code of Conduct and integrate into recruitment and Project induction processes	Australia Pacific LNG Contractors Gladstone Regional Council (GRC) Queensland Police Service (QPS) – Gladstone	2011
<b>Strategy 3.2:</b> Develop and implement safety induction for all employees and contractors to understand responsibility towards safe methods of work	Gladstone Area Promotion and Development Limited (GAPDL) Regional Community Consultative Committee (RCCC)	2011
<b>Strategy 3.3:</b> Develop and implement 'Fit for Work' and 'Drug and Alcohol' policies for		2011

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employees and contractors		
<b>Strategy 3.4:</b> Include orientation on living in Gladstone in Workforce Induction Program for employees moving to the region		2011-2015

## 7.1 Emergency Response

### Strategy 1.1:

*Provision of workforce numbers, State and Federal Government to assist with infrastructure planning and discussion regarding Australia Pacific LNG's commitment to health and safety initiatives*

**Desired Outcome:** The regular provision of workforce numbers will allow for a greater degree of responsive action and proactive planning on behalf of key government agencies in regards to critical services within the Gladstone region. The information provision will assist with the following:

- Health infrastructure and workforce planning
- Social infrastructure planning

To achieve this, Australia Pacific LNG will utilise its statutory reporting obligations as a vehicle for conveying this data.

### Strategy 1.2:

*Undertake Emergency Response Planning*

**Desired Outcome:** To develop a coordinated response between all LNG proponents and Bechtel in order to fully understand what limitations exist in emergency services' capacity to respond to an event on Curtis Island. This planning activity will achieve the following outcomes:

- Determination of roles and responsibilities
- Development of a common and coordinated approach to rapid response
- Common communication strategies and protocols
- Alignment of training

To Achieve this Australia Pacific LNG will align with the Coordinator-General's condition to consult with Queensland Police Service (QPS), Department of Community Safety, Queensland Health, any affected local governments, and local emergency services staff in the region, to develop and implement an Emergency Response Plan.

### Strategy 1.3:

*Provide first emergency response resources to site at Curtis Island*

**Desired Outcome:** Provide first emergency response resources on site at Curtis Island, including:

- Registered Medical Practitioner
- Paramedic Care

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- Registered Nurse
- High speed, purpose built paramedic marine vessel

The Project will achieve the following:

- Reduced reliance on state operated emergency services
- Faster initial response time to incidents on site

## Strategy 1.4:

*Consider extending emergency medical evacuation services to Curtis Island residents*

**Desired Outcome:** The resources allocated to the procurement and maintenance of site based emergency evacuation and rapid response services will be utilized to maximum potential by servicing the residents of Curtis Island and marine incidents within a pre-defined distance, further alleviating strain on mainland based services.

## 7.2 Community Health and Safety

### Strategy 2.1:

*Expand community safety awareness program*

**Desired Outcome:** Work in conjunction with industry partners, government agencies and community groups to develop programs and/or campaigns which enhance the communities' awareness of safety concerns which can be directly attributed to the Project.

Australia Pacific LNG will also take the initiative based approach to investing in health programs that are not necessarily targeted at mitigating impacts of the Project, but will provide sustainable benefits for the Gladstone community.

Programs/initiatives may include, but are not limited to, addressing the issues of:

- Road safety
- Community/ allied health infrastructure
- Support for community services
- Community health awareness and promotion
- 'Quality of life' issues

### Strategy 2.2:

*Develop community complaint and grievance mechanism*

**Desired Outcome:** Develop and implement a complaint and grievance mechanism which allows all levels of the community and stakeholders to provide feedback and/or raise concerns with the Project.

To achieve this Australia Pacific LNG will align with the Coordinator-General's condition to provide mechanisms for stakeholders to provide feedback to the Project in person, via a toll free number or the Project email address.

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Australia Pacific LNG is committed to providing adequate avenues for the community to provide feedback to the Project and will maintain an issues register which will inform future decision making, stakeholder engagement and reporting.

## Strategy 2.3:

*Implement health and safety monitoring for construction and operations and disseminate results through community engagement activities*

**Desire Outcome:** To measure, audit and publicly report HSE performance and maintain open dialogue with stakeholder groups and with communities where we operate.

## 7.3 Workforce Health and Safety

### Strategy 3.1:

*Project Rules and Codes of Conduct*

**Desired Outcome:** In collaboration with the principal construction contractor, Bechtel, implement a Project wide Code of Conduct which governs the behaviour of all construction personnel, including all levels of sub-contractor employees, as a mechanism for reducing anti-social behaviours. The code of conduct will be enforceable as a condition of employment and covers all behaviour including:

- travel to and from site, including Rest and Recuperation transfers
- on site
- within TWAF
- within Gladstone Local Government Area (LGA) boundaries

To achieve this Australia Pacific LNG will align with the guideline of the Coordinator-General's condition to implement a code of conduct for the construction workforce while on site and while travelling to and from their place of residence and the construction site.

Australia Pacific LNG acknowledges that communities' perceptions of safety can change with the introduction of a large number of non-resident workers; and that the behaviour and integration of these workers into the host community is an important element in maintaining feelings of community safety.

### Strategy 3.2:

*Safety Induction for all employees and contractors*

**Desired Outcome:** To create and maintain a workplace which is safe for all. The Safety Induction will be a mandatory requirement for any person to enter the construction site.

The Safety Induction will cover at a minimum:

- General safety/ environmental requirements
- Emergency Response
- Cultural Heritage

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- Safe work practices and Stop work authority
- Management commitment to a safe work environment
- Working at heights
- Working in confined spaces
- Radio protocols

In addition to site focused safety all Project Management Team personnel will undertake, but not be limited to, the following training as appropriate:

- Substance Abuse
- Fatigue Management
- First Aid
- Fire Safety
- Defensive Driving

## Strategy 3.3:

*Develop and implement 'Fit for Work' and 'Drug and Alcohol' policies for employees and contractors*

**Desired Outcome:** To create and maintain an operating environment which is free of substance abuse and is supported by a workforce actively committed to eliminating adverse safety outcomes which result from substance abuse and fatigue.

To achieve this Australia Pacific LNG will enforce the following:

- ConocoPhillips Australian Business Unit East & Australian Business Unit West Substance Abuse Policy (HR-WL-007)
- Fitness for Work Procedure (25509-100-GPP-GHX-00021)

## Strategy 3.4:

*Living in Gladstone Workforce Induction Program*

**Desired Outcome:** To provide all new personnel, who relocate to Gladstone for employment with the Project, an opportunity to learn about and utilise the services and facilities available within the region. The objective of the program is to encourage relocated personnel to become engaged, contributing members of the community.

## 8. Workforce Recreation and Health

Australia Pacific LNG is committed to helping personnel maintain a healthy lifestyle. The maintenance of overall health is conducive to a productive work output and also positively contributes to maintaining a safety conscious culture.

Table three outlines some of the mechanisms Australia Pacific LNG will potentially employ in maintaining workforce recreation and health.

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**Table 3 Workforce Recreation and Health Potential Mechanisms**

Mechanism	Description
Recreation facilities at TAF	<p>Australia Pacific LNG will work within the guideline set by the Coordinator-General's condition that TWAFs must allow for sufficient social and recreational opportunities.</p> <p>Each room will have access to:</p> <ul style="list-style-type: none"> <li>• Mobile Phone Reception</li> <li>• Internet</li> <li>• Foxtel® / Austar® (limited channels)</li> <li>• Commercial kitchen and dining halls</li> <li>• Common Laundries</li> </ul> <p>Available communal facilities, to promote and encourage recreation and physical activity, will include:</p> <ul style="list-style-type: none"> <li>• Swimming Pool</li> <li>• Equipped Gym (weights and cardio)</li> <li>• Sporting fields and multi-purpose courts and applicable sporting equipment</li> <li>• Licensed Wet Mess</li> <li>• Lending Library</li> <li>• Pool tables</li> <li>• BBQ Shelters</li> <li>• Large screen televisions</li> <li>• Convenience Store</li> </ul>
Lifestyle Coordinator	<p>A full time role, within Bechtel, to be situated at the Curtis Island TWAF for the duration of the facility's requirement. The role will be responsible for coordinating recreational activities for personnel who are based in the TWAF.</p> <p>Activities may include, but are not limited to:</p> <ul style="list-style-type: none"> <li>• Sporting tournaments</li> <li>• Social events</li> <li>• Promote opportunities to increase community connectedness and reduce social isolation</li> <li>• Support and facilitate volunteering</li> </ul>
Fatigue Management	<p>Standard work week of 58 hours over six days (Monday-Friday 10 hours, Saturday eight hours).</p> <p>Local workforce roster will be structured to allow for both working time and travel to and from site to occur within a 12 hour period. Prior to personnel being located in the TWAF based on Curtis Island, this work day structure will be observed.</p> <p>Non-local workforce roster 28 days on (working six days per week) and nine days off. All non-local personnel will be located in the Curtis Island TWAF providing close accommodation and mitigating the need for lengthy travel by the majority of the construction workforce on a daily basis.</p>
Drug and Alcohol Testing	All contractors are required to randomly undertake

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	Drug and Alcohol Testing of their personnel. Drug and Alcohol policies held by contractors must, at a minimum, meet the levels set by Bechtel.
Bus Transport	But transport provided from designated pick-up points to mitigate increased traffic on roads and to limit the time personnel may be driving.

## 9. Public Health Monitoring Forum

Australia Pacific LNG will seek to establish an inclusive forum, the ideology of which will be open information exchange on all influencing factors on community health and safety. Involvement will be open to all levels of Government, community welfare groups, LNG proponents and local industry.

Within the scope of this forum will be discussion/ monitoring of:

- Gladstone Base Hospital Emergency Department presentation statistics
- Road safety/traffic concerns
- Emerging epidemic trends
- Drug and alcohol programs
- Prevention or controlling hazards and conditions that lead to harm or fear of harm
- Crime and safety issues being related to wider social and health problems
- Any issue, or activity of industry, perceived to have an impact on the health and safety of the Gladstone community

Australia Pacific LNG will utilize the forum as a mechanism to identify community health concerns and seek opportunities for the Project to work collaboratively with Government, Agencies and/or industry partners to address these concerns through local level initiatives.

Stakeholders which will be invited to participate in the forum include, but are not limited to:

- Queensland Health
- General Practice Queensland-local divisions
- Department of Communities
- Queensland Police Service
- Queensland Ambulance Service
- Queensland Fire and Rescue Service
- Department of Community Safety
- Allied Health Service Providers
- Community Services/ welfare agencies
- Rio Tinto Alcan
- Boyne Smelters Limited
- Gladstone Ports Corporation
- Gladstone Regional Council
- Queensland Alumina Limited
- Gladstone Area Promotion and Development Limited
- Gladstone Engineering Alliance
- Queensland Curtis LNG (QCLNG)
- Gladstone LNG (GLNG)
- Arrow Energy
- Queensland Energy Resources

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## 10. Gas Industry Social and Economic Research Alliance (GISERA)

Australia Pacific LNG and CSIRO are the founding members of the Gas Industry Social and Environmental Research Alliance (GISERA), formed to provide scientific research into the socio-economic and environmental impacts of the natural gas industry.

Australia Pacific LNG will utilise the research done by GISERA to inform future directions on Community Health and Safety initiatives and in the review process of this strategy.

Further information is available on the GISERA website at [www.gisera.org.au](http://www.gisera.org.au)

## 11. Reporting and Review

### 11.1 Reporting

The Community Health and Safety Strategy is to be reviewed on a six monthly basis for the initial two years and then annually or as necessary in consultation with key stakeholders including RCCCs, Gladstone Regional Council, Queensland Health, Queensland Police Service (QPS) and the Department of Community Safety.

The Community Health and Safety Strategy will also be reported on biannually and annually as part of the SIMP progress reporting. Proposed key performance indicators for the Community Health and Safety Strategy include:

**Table 4 Community Health and Safety Strategy Reporting**

Reportable	Biannual SIMP Report to the RCCC	Annual SIMP Progress Report to the Coordinator-General
Emergency Response Plan completed and reviewed regularly	X	X
First emergency response resources provided at Curtis Island and reviewed regularly	X	X
Number and type of concerns/incidents reported under the Grievance and Complaints Policy	X	X
Number and frequency of, and participant numbers attending community education sessions in relation to the Grievance and Complaints Policy		X

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Number and percentage of staff (including contractors) and visitors completing the Project induction		✓
Number and percentage of staff (including contractors) inducted with regard to the Fit for Work Policy and Drug and Alcohol Policy		✓
Number and percentage of staff (including contractors) tested under the Drug and Alcohol Policy		✓
Number, type and frequency of, and participant numbers attending Fit for Work programs		✓
Number, type and frequency of Community Safety Awareness Programs Australia Pacific LNG invests in	✓	✓
Feedback from Community Safety Awareness Programs	✓	✓

## 1.1 Review

This strategy will be reviewed as part of the ongoing management system reviews or when significant business changes occur. The evaluation of Australia Pacific LNG's progress against community health and safety objectives will occur through the SIMP Monitoring, Reporting and Review Plan (MRRP). In general the MRRP is designed to:

- Respond to EIS conditions on monitoring social impacts
- Outline internal processes for monitoring KPIs of SIMP implementation
- Outline an external reporting framework through which key stakeholders can receive information on SIMP implementation and progress

In line with the Coordinator General's recommendations, this Strategy will be reviewed biannually for the initial two years of the Project, and then annually thereafter.

In addition, as a key component of the SIMP, the strategy will be subject to external audits as conditioned by the Coordinator-General. The timing for these audits is:

- At the completion of the construction stage of the Project
- Periodically every 5 years after the commencement of the operational stage, and
- At Project closure during the decommissioning phase of the Project.

Following the external audit a report summarising the findings will be compiled and submitted to the Coordinator-General.

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Revision and reporting will be undertaken in consultation with key stakeholders including relevant RCCCs, Councils, Queensland Ambulance, Queensland Police Service and the Department of Community Safety.